

January 16, 2024

To whom it may concern:

Company name Nice Corporation  
Representative's name Masayuki Sugita, Director and President  
(Code No. 8089, TSE Standard)  
Contact information Hironori Tsudo, Director and General Manager of  
Administrative Division  
(TEL. 045-521-6111)

## Notice of Changes in Representative Directors

The Company announces that its Board of Directors meeting held today has resolved to make the following changes in representative directors.

### Details

#### 1. Reason for changes

To rejuvenate the management structure and further improve corporate value.

#### 2. Details of changes

Name	New position	Former position
Masayuki Sugita	Chairman of the Board	Representative Director and President
Hironori Tsudo	Representative Director and President	Director and General Manager of Administrative Division

#### 3. Biography of newly appointed representative director

Name: Hironori Tsudo  
Date of birth: March 27, 1973  
Background: April 1998: Joined the Company  
July 2017: Executive Officer; General Manager of Metropolitan Area Block 1, Building Materials Division, Nice Corporation  
June 2018: Director and Executive Officer; Deputy General Manager of Building Materials Division and General Manager of Metropolitan Area Block 1, Nice Corporation  
March 2020: Senior Executive Officer; Deputy General Manager of Building Materials Division, the Company  
March 2023: Senior Executive Officer, Deputy General Manager of Administrative Division, the Company  
June 2023: Director; Deputy General Manager of Administrative Division, the Company  
July 2023: Director and General Manager of Administrative Division, the Company  
\*On March 31, 2020, the Company absorbed and merged Nice Corporation, a wholly owned subsidiary, and changed its trade name from Nice Holdings, Inc. to Nice Corporation.

Number of shares owned: 7,600 shares

#### 4. Scheduled date of inauguration

April 1, 2024